

Regional Medical Director Learning and Research Fraser Health British Columbia, Canada



Fraser Health (FH) is the heart of health care for nearly two million people in 20 diverse communities from Burnaby to Fraser Canyon on the traditional, ancestral and unceded territories of the Coast Salish and Nlaka'pamux Nations and is home to six Métis Chartered Communities.

Our hospital and community-based services are delivered by a team of 45,000+ staff, medical staff and volunteers dedicated to serving our patients, families and communities.

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The Regional Medical Director (RMD) is a passionate, relational-based provider and leader who works to sustain strong, collaborative working relationships between teams, communities and external partners. The role provides strategic medical leadership to collaboratively develop a vision, co-lead the strategy, and ensure the planning, coordination, integration, operation, and evaluation of Fraser Health's Learning and Research programs.

The portfolio's strategic leadership focus includes enhancing the Fraser Health Research Network and partnerships, driving understanding, identification, adoption and spread of innovation as it relates to healthcare services and delivery, and supporting the creation of a new medical school in partnership with Simon Fraser University (SFU) and First Nations Health Authority (FNHA).

The RMD will report to the Executive Director, Learning and Research.

Key Areas of Involvement:

- Setting the Medical Research agenda for Fraser Health:
 - in collaboration with senior leadership at Fraser Health, Faculty of Medicine, University of British Columbia (UBC) Faculty of Nursing (UBC), and Faculty of Health Sciences, Simon Fraser University (SFU)
 - in partnership with Fraser Health's Director, Department of Evaluation and Research Services
- Integrating and coordinating medical and technological/innovation research and development within Fraser Health, by collaborating with UBC, SFU other universities, health authorities, including First Nations Health Authority and research agencies.



- Implementing the integrated research vision by working with Fraser Health medical staff and government liaisons, research foundations and institutions, the community and private sector.
- Supporting the Fraser Health Learning Strategy as it relates to enabling future focused medical education supports and pathways (clinical placements [equity between students, smoothing of practice areas for learning], faculty appointments, residency and fellowship pathways, expansion of integration of FH EMR technology into learning pathways).
- Working closely with SFU and FNHA, The Regional Director will contribute to / engage subject matter experts within Fraser Health to develop the medical school. The vision for the school is to lead the way in medical education that models an understanding Indigeneity, including cultural safety and humility and decolonized, holistic health care. The partnership will build an approach to health education with a focus on primary care, inter-professional practice and the provision of safe, culturally competent care. Faculty, students, and programming will reflect the communities its serves (e.g., diverse Indigenous peoples, refugee and newcomer communities etc.).

Key Duties:

1. Leads work with key stakeholders including Ministry of Health, and Ministry of Advanced Education, Skills and Training.
2. Collaborates effectively with internal and external stakeholders to develop, manage, and evaluate programs/services within a complex environment to advance strategic transformation initiatives.
3. Develops, implements, integrates, promotes and evaluates a strategic and a business plan for the development of medical and innovation research in conjunction with senior staff, faculty members and leadership in Fraser Health, and with leadership in academic faculties of medicine, nursing and health sciences, external partners, and other health authorities as applicable.
4. Integrates medical education as a standard in primary care clinics and networks and provides clear pathways to graduates into internships, residencies, and training for medical student supervisors.
5. Works in partnership with Fraser Health's Director, Department of Evaluation and Research Services in the development, implementation and evaluation of Fraser Health research policies and research guidelines addressing development of best practices, clinical trial agreement approvals and other legal, legislative, risk management guidelines as they pertain to medical practices.
6. Maintains partnerships with provincial research stakeholders to implement collaborative medical research programs within Fraser Health. Negotiates and evaluates medical research collaboration agreements with post secondary institutes and academic institutions in partnership with Fraser Health's Director, Department of Evaluation and Research Services.
7. Develops/enhances research opportunities and partnerships with BC Ministry of Health, post secondary institutions, health sciences faculty, entrepreneurs / private companies, and others to design, implement and evaluate utilization of technological innovation and impacts on the system and population health outcomes.
8. Partners with Fraser Health's Director, Department of Evaluation and Research to establish relationships with grant agencies, academic institutions, and research networks. Acquires and manages the fiscal resources necessary to develop an infrastructure conducive to excellence in research.

9. Collaborates with various Fraser Health Hospital Foundations, University Development Groups (at both UBC and SFU), the community and private sectors to establish fund raising activities and cultivate potential funding sources.
10. Develops, implements, promotes and evaluates a medical research education program.
11. Develops, implements and promotes research opportunities and research support for Fraser Health medical investigators.
12. Provides medical leadership to support the successful implementation of the Fraser Health Research Institute (Health System) and other Fraser Health research and development initiatives.
13. Represents medical investigators and Medical Research portfolio within Fraser Health.
14. Collaborates with Fraser Health Program, Regional and Site Medical Directors, clinical leaders and university faculty leaders, to recruit and retain the best medical researchers and investigators.
15. Promotes knowledge translation activities and the integration of research knowledge in clinical practice to provide best possible patient care.
16. Ensures medical investigators adhere to established Fraser Health research guidelines, policies, and procedures governing research.
17. Collaborate with Department of Evaluation and Research Services to facilitate the development of investigator-initiated research.
18. Represents Fraser Health in local, provincial, and national forums.
19. Maintains academic appointments to applicable faculty and their post secondary institution.

Qualifications:

- Eligibility for membership on the Fraser Health Medical Staff.
- Five (5) years leadership experience within the healthcare sector and experience in hospital-based leadership.
- A master's degree in health administration, nursing, business administration or equivalent experience
- Additional leadership training.
- Experience with budgetary and operational planning.

Time Commitment: 0.4 – 0.6 FTE

Interested candidates may submit a letter of interest and CV to medicalstaffrecruitment@fraserhealth.ca.

Fraser Health values diversity in the work force and strives to maintain an environment of Respect, Caring & Trust. Fraser Health's hiring practices aspire to ensure all individuals are treated in an inclusive, equitable and culturally safe manner.