

POSTING

Open Till Filled

MEDICAL LEADER: Quality Physician Leader

The Quality Physician Leader role is an exciting opportunity to provide leadership and direction to physicians and other health care providers on quality and patient safety initiatives, with the aim of improving quality and supporting the reduction of medical/health care errors that contribute to adverse patient outcomes at each acute care site. You will work with fellow physician leaders and other clinical staff to promote physician engagement and capacity building in quality improvement, and will collaborate with senior leadership and staff to identify evidence-based strategies to ensure best practice at the site.

OVERVIEW

The Medical Leader, Quality is a physician who has a passion for enabling a culture of safety in the delivery of clinical services and establishing patient care models that are evidence-based to increase the safety of patients at their respective acute care site in collaboration with the clinical quality and patient safety department, senior leadership, department leaders, regional leaders, and support systems. This position will report to the Executive Medical Director (EMD), Clinical Quality and Patient Safety and be part of the Leadership team comprised of the Site Medical Director/Regional Department Head, Local Department Heads, and other Medical Leads.

You will dedicate approximately five to seven hours per month to this leadership role. This will include:

- Partnering with the local process improvement coordinator to discuss opportunities for quality and process improvement, reviewing patient safety reports and Patient Safety Priorities data with the quality improvement consultant coordinator and site medical director.
- Developing and supporting, in partnership with the quality improvement consultant and coordinator, to identify quality improvement/safety projects in areas identified in the Patient Safety Priorities as “needing improvement”.
- Attending the quarterly Patient Safety Priorities update meetings, partnering with the quality improvement consultant coordinator to produce a semi-annual report focusing on quality project outcomes to be submitted to the Executive Medical Director and Executive Director of Clinical Quality and Patient Safety.
- Partnering with the quality improvement coordinator to provide a monthly status report to their site medical director and site executive director regarding identified quality improvement/safety projects.
- Presenting at the site Health Services Quality Operational Management Committee (HQOMC) every three months to provide information on identified quality improvement projects.

The hours are flexible - evening meetings and travel may be required. The position would be for one year.

KEY AREAS OF INVOLVEMENT INCLUDE:

1. Provide local site leadership to physicians and other health care providers on quality and patient safety initiatives:
 - a. Serve as a lead or advisor for physician driven quality improvement projects and initiatives.
 - b. Work in collaboration with the clinical quality and patient safety department, senior leadership, department leaders, regional leaders, and support systems to establish patient care models that are evidence-based and increase the safety of patients, clinicians, and other staff.
 - c. Identify quality improvement learning needs and participate in educational activities aimed at developing physician skills in clinical quality and patient safety.
 - d. Facilitate physician participation in patient safety activities.
2. Support physician related quality reviews/ critical incident reviews.
 - a. Promote a Just safety culture; and model and encourage open and honest communication between physicians and other members of the healthcare team.
 - b. Provide expertise to the critical incident/quality review process through the identification of recommendations and follow up actions.
3. Serve as a key advisor for decision making/strategic planning for quality improvement and patient safety at the local acute hospital.
 - a. Analyze patient safety indicators and recommend strategies to leadership to improve clinical quality and patient safety.
 - b. Provide clinical representation and input at site quality committee meetings.

To apply please send a covering letter and your CV to:

Physician Recruitment

E-mail: medicalstaffrecruitment@fraserhealth.ca