

MEDICAL LEADER: Quality Physician Leader – MHSU (Addictions Medicine/Psychiatry)

The Quality Physician Leader role is a new and exciting opportunity to provide leadership and direction to physicians and other health care providers on quality and patient safety initiatives, with the aim of improving quality and supporting the reduction of medical/ health care errors that contribute to adverse patient outcomes within your program. You will work with fellow physician leaders and other clinical staff to promote physician engagement and capacity building in quality improvement, and will collaborate with senior leadership and staff to identify evidence-based strategies to ensure best practice in your program.

Overview

The two new Medical Leader, Quality positions will offer an opportunity for one physician from the Department of Psychiatry and one physician from the Department of Addiction Medicine to provide regional leadership and direction to their physicians and clinical staff on quality and patient safety initiatives. The leaders will also be closely collaborating with the clinical quality and patient safety department, senior leadership, department leaders, regional leaders and support systems to improve the safety of patients accessing care within the program.

You will dedicate approximately five to seven hours per month to this leadership role. This will include:

- Partnering with the local process improvement coordinator to discuss opportunities for quality and process improvement, reviewing patient safety reports and Patient Safety Priorities data with the quality improvement consultant coordinator and site medical director.
- Developing and supporting, in partnership with the quality improvement consultant and coordinator, to identify quality improvement/safety projects in areas identified in the Patient Safety Priorities as “needing improvement.”
- Attending the quarterly Patient Safety Priorities update meetings, partnering with the quality improvement consultant coordinator to produce a semi-annual report focusing on quality project outcomes to be submitted to the Executive Medical Director and Executive Director of Clinical Quality and Patient Safety.
- Partnering with the quality improvement coordinator to provide a monthly status report to their site medical director and site executive director regarding identified quality improvement/ safety projects.
- Presenting at the site Health Services Quality Operational Management Committee (HQOMC) every three months to provide information on identified quality improvement projects.

The hours are flexible - evening meetings and travel may be required. The position would be for one year.



KEY AREAS OF INVOLVEMENT INCLUDE:

1. Provide program leadership to physicians and other health care providers on quality and patient safety initiatives:
 - a. Serve as a lead or advisor for physician driven quality improvement projects and initiatives.
 - b. Work in collaboration with the clinical quality and patient safety department, senior leadership, department leaders, regional leaders and support systems to establish patient care models that are evidence-based and increase the safety of patients, clinicians and other staff.
 - c. Identify quality improvement learning needs and participate in educational activities aimed at developing physician skills in clinical quality and patient safety.
 - d. Facilitate physician participation in patient safety activities.
2. Support physician related quality reviews/ critical incident reviews.
 - a. Promote a Just safety culture; and model and encourage open and honest communication between physicians and other members of the healthcare team.
 - b. Provide expertise to the critical incident/quality review process through the identification of recommendations and follow up actions.
3. Serve as a key advisor for decision making/strategic planning for quality improvement and patient safety in your program.
 - a. Analyze patient safety indicators and recommend strategies to leadership to improve clinical quality and patient safety.
 - b. Provide clinical representation and input at site quality committee meetings.

[To apply please send a covering letter and your CV to:](#)

Physician Recruitment

E-mail: medicalstaffrecruitment@fraserhealth.ca