

Local Department Head Addictions Medicine and Substance Use Services Royal Columbian Hospital

Term of Appointment

- Three years

Closing Date

- Until filled

Eligibility

- A member of the Active Staff
- Actively practicing in Addictions Medicine
- RCH as your primary site

Reporting and accountable to the Regional Department Head (RDH) and as a member of the medical staff in each facility or community program where the regional department operates, is responsible for coordinating functions and the activities of members of the regional department in that facility and participating in the Multidisciplinary Healthcare Coordinating Committee (MHCC).

Detailed Job Description

Effective Delivery of Clinical Services:

- Endeavour to ensure that services of members of the department, within the designated clinical areas in the facility, are delivered effectively within the parameters of the regional and site service delivery plans.
- Liaises with the RDH and department medical staff in the facility to establish and monitor volume and quality targets and to be cognizant of the limits of the budget available to provide those volume and quality targets.

Quality and Utilization Monitoring/Improvement:

- Encourage that members of the department at the facility are engaged in multidisciplinary quality improvement and utilization management activities of the programs operating within the facility.
- Encourage members of the department at the facility to be engaged in reviews of and activities regarding standards of medical practice mandated by the regional department.
- Investigates complaints regarding care provided by medical staff within the Facility, under the direction of the appropriate RDHs and report those findings to the RDH.

Local Medical Administration:

- Attends meetings of the Multidisciplinary Healthcare Co-ordinating Committee for the facility.
- Functions as the channel of communication to and from the regional department, to keep members practicing within the facility informed, regarding Fraser Health, HAMAC departmental and divisional objectives, policies, and general activities, and to ensure regional departments are aware of issues specific to the facility. This information will be provided by FHA and RDH to the HDL for distribution and discussion.
- Recommends policies and guidelines, relating to medical/clinical matters, that are consistent with Medical Staff by-laws and rules.
- Promotes health and wellness amongst department members.
- Encourages a healthy, respectful workplace.

Local Physician Resource Planning:

- Reviews with the RDH the physician resource requirements of the regional department at the facility.
- Contributes to the selection of new staff members joining the Regional Department.

Dispute Resolution: Mediates disputes involving Department members at site.

Medical Legal Issues: Identifies potential liability issues and legal problems within the facility and provides advice for specific cases/files to the RDHs, RMD, and/or legal Counsel, as required.

Applications and Questions

Should you wish to apply, please forward a copy of your CV to:

John Rankine
Medical Administration Coordinator - MHSU
john.rankine@fraserhealth.ca