



## **Regional Medical Director**

### 2.1 REGIONAL MEDICAL DIRECTOR

- 2.1.1 A Regional Medical Director will be appointed for each Network.
- 2.1.2 Each Regional Medical Director shall be a member of the Active Staff unless the candidate is a practitioner recruited specifically for the role (in which case the practitioner would be appointed to the Provisional category of the Medical Staff until such time as the practitioner is eligible for promotion to the Active category).
- 2.1.3 The Regional Medical Director shall report to and be accountable to an Executive Medical Director.
- 2.1.4 The Regional Medical Director may be remunerated for services as the Regional Medical Director.
- 2.1.5 The term of appointment as Regional Medical Director shall be five (5) years, renewable by the Executive Medical Director.

The responsibilities of the Regional Medical Director include (but are not limited to):

- Setting standards and guidelines of healthcare delivery and develop systems for monitoring compliance with those standards
- Meeting regularly with the senior clinical administrative team and the Executive Medical Director regarding ongoing issues of patient care and Member practice
- Ensuring that Member activities are consistent with the overall direction of the Fraser Health service delivery plan
- Liaising with other Regional Medical Directors, Program Medical Directors and Site Medical Directors to ensure the services provided are coordinated among other Programs to provide a spectrum of care to the patients, residents and clients
- Meeting regularly with inter-disciplinary clinical leaders and administrators to ensure that Member practices are aligned

with other activities and initiatives within the inter-disciplinary team

- Maintaining a high degree of visibility by regular visits to each facility in which the service is active
- Assisting Regional Department Heads in the identification of human resource needs and in the active recruitment of practitioners
- Assisting Regional Department Heads in dealing with quality of care issues including issues regarding performance, availability and the behaviours of individual Regional Department Members
- Investigating and documenting complaints regarding care provided by Members within the Department at the Facility in collaboration with the Site Medical Director and/or Regional Department Head where appropriate
- Representing the Medical Staff in public on an as requested basis on issues of Medical Staff policies, procedures and quality of care
- Ensuring that Member academic activities (including education and research) are compliant with Fraser Health policies