



Advisory Board Talent Development Program

Physician Partnerships & Performance has partnered with the Advisory Board to sponsor the next cohort for the Advisory Board Talent Development Program

Physician Partnerships & Performance is looking for new physician leaders or physicians interested in leadership positions to participate in this program. The Advisory Board Talent Development Program will expose you to a range of skills valuable to begin to cultivate your physician leadership skills. Workshops are **half day format** in 2019.

Access Innovative Tools: Blended Learning Model, Application Intensives, Harvard ManageMentor e-Learning Modules, On-Demand "Learning Pathway"

Begins April 2019
Cost: Fully funded, lunch provided

April 16
2019
CLOSED

Win Physician Buy-In for Change

- Proactively address emotional barriers to change, including complaints, concerns, and perceived losses
- Effectively identify and solicit the types of physician input needed to advance change
- Understand how to leverage the process of soliciting input to build support for specific change initiatives and increase overall physician engagement

May 14
2019
CLOSED

Stress & Burnout

- Understand the importance of stress management as a leadership skill
- Prioritize workload to focus time and energy on the most impactful tasks
- Successfully advocate for one's needs in the workplace
- Build a strong support network of colleagues to turn to when stressed

June 12
2019
CLOSED*

Leading Amidst Uncertainty

- Embrace uncertainty as an ever-present condition, rather than as a fleeting challenge
- Use uncertainty as a source of motivation that can energize, rather than exhaust, staff
- Exploit the entrepreneurial potential of the unknown

September 17
2019

Leading Change

- Recognize the role of the leader in driving organizational change
- Establish belief in the need for change and commit to the right role, either as the leader or supporter of the change initiative
- Identify the stakeholders with the greatest influence on the success of the initiative
- Tailor communication strategies to address different stakeholder concerns

October 15
2019

Coaching to Full Potential

- Set and communicate clear objectives for staff
- Evaluate staff performance on these objectives
- Prepare for and conduct collaborative feedback sessions with staff to understand the root causes of obstacles to superior performance and provide effective coaching

Please **confirm your registration by clicking** on any/all workshop titles **ASAP (limited space)**
For more program information contact: Jaq.Sandhu@fraserhealth.ca

Workshops will be held at the Civic Hotel (8 AM-2 PM)— 13475 Central Avenue, Surrey, BC (*Held at Central City)