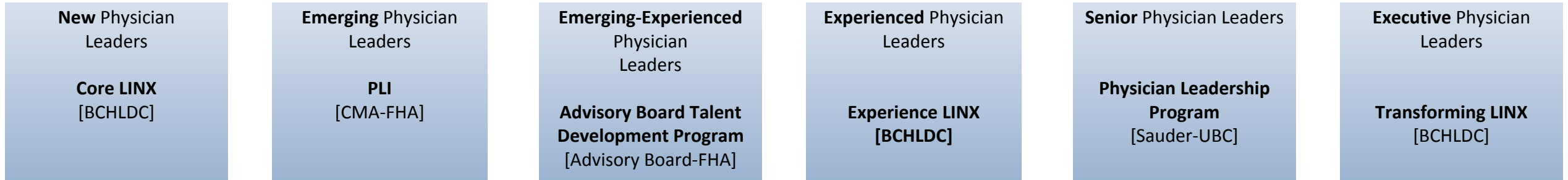


Physician Leadership Development

Proposed Concept Pathway



Key Elements

- 14 Leadership Track Modules (F2F – ½ day; on-line 1-1.5 hours) based on LEADS Framework
- 10 Management Track (transactional) courses (online)
- Coach Approach (2-day Course)
- CHE Accredited (F2F; online delivery to be evaluated)
- RCPSC and CFPC accreditation pending

Key Elements

- 18 1-3 Day Courses based on LEADS Framework
- Variety of leadership and management topics
- RCPSC and CFPC Accredited

Key Elements

- Needs-Based Curriculum
- Dyads of Medical Leaders/Clinical Leaders
- 4 X ½ days per year
- 3 F2F (6 hr/modules)
- 1 Advanced Module
- Includes Application Intensive & Executive Coaching
- FHA Operation/Strategic Focus
- Harvard ManageMentor
- Access Learning Pathway

Key Elements

- 11-Day experiential learning experience with 3 sessions: Personal Mastery; and proprietary programs, Clear Leadership – Leading through Relationships (Dr. Gervase Bushe) and Power & Systems (Barry Oshry) based on organization and systems leadership
- Aligned with LEADS Framework/FHA L4E

Key Elements

- 10-day, 4 Module Program
- Module Focus: leading self, leading in a complex environment, leading to implement quality operations, and change initiatives
- Health Authority focused action learning project in 2nd and 3rd module
- CME Credits, CHE Accredited

Key Elements

- 3 “Residencies” of 3 days
- Clinical and Non-Clinical participation
- Focus: Provincial system-wide health care leadership based on L, D and S of LEADS Framework
- Nucleus of Program is significant cross-system action learning project that spans the Program
- Executive Coaching
- Supported by a coalition of VP health care leaders

