

Medical Lead, Simulation Program, Fraser Health

The Medical Lead is an energetic, relational based physician administrator and leader who works to sustain strong, collaborative working relationships between physicians, clinicians, administration, and the Regional Simulation Team.

Provides administrative and educational services, advice and support to the FH Simulation Steering committee and acts upon the decisions of the committee to ensure the Regional Simulation Program is meeting the established strategic goals and objectives in alignment to Fraser Health and Provincial directives and priorities.

The Medical Lead partners with the Director, Clinical Professional Development and Regional Simulation Team to foster a culture of patient-centred care across throughout the design, implementation and evaluation of regional simulation programs and is accountable along with the Executive Director, Patient Experience, for the overall sustainability of the program in FH.

Key Areas of Involvement:

As a physician and clinical expert, provides leadership and instruction in curriculum design and development of education, training and research for the Regional Simulation Program in collaboration with the Director, Clinical Professional Development.

Provides leadership and instruction in the development of local physician expertise and leadership in medical simulation.

Establish and maintain relationships and mechanisms with accrediting bodies within the province and across Canada for physician engagement and physician credentialing.

Establish academic partnerships with post-secondary institutions to develop student learning opportunities (medical student and medical resident learning, fellowship programs in medical simulation).

Maintains relationships with Medical Staff Associations, Divisions, and program Department Heads throughout FH.

Supports the development of inter-professional simulation sessions that address professional competency and organizational quality improvement efforts which aim to improve the quality of healthcare delivery and patient safety outcomes across the region.

REPORTING RELATIONSHIPS

Reports jointly to the Executive Director, Patient Experience and the Executive Medical Director, Physician Partnerships & Performance.

TERM

The role will have a semi-annual review completed with the Executive Director, Patient Experience and the Executive Medical Director, Physician Partnerships & Performance. The term will be a two year term renewable upon satisfactory performance reviews and by mutual agreement of all parties if desired.

KEY RESPONSIBILITIES

1. Accountable to the annual priorities established by Fraser Health Regional Simulation Steering Committee.
2. Provides clinical medical expertise in the planning, designing, evaluating and implementing of innovative objectives for in-situ and in-centre simulation.
3. Ensures simulation-based learning supports orientation, and ongoing education aligns with the vision, mission, values, strategic goals and priorities of Fraser Health.
4. Support the training of instructional faculty through referral to and/or facilitation of accredited simulation training such as the FH Simulation Learning Strategies Workshop and contribute to ongoing facilitation competency and mentorship.
5. Liaise with FH Simulation Program Director and Leader to ensure that sessions are adequately supported with human, technical and supply resources.
6. Leads, learns, understands, supports, and contributes to simulation “best practice” methods.
7. Participates in the development of evaluation methodologies.
8. Consults on projects focused on implementing new processes or systems, identifying latent safety threats, troubleshooting the engagement of patients and providers in new spaces, and in conducting simulations to determine root cause analysis for identified quality issues.
9. Collaborates with clinical disciplines and network partners to promote best practice utilization of simulation.
10. Plays a pivotal role in advancing the science and practice of simulation-based education and training.
11. Supports the execution of sound qualitative and/or quantitative research utilizing simulation-based approaches.
12. Serves as an educational consultant to facilitators, and engages and supports physicians and physician groups in simulation.
13. Participates in professional and educational activities to enhance current knowledge base.
14. Participates and contributes in local, regional, provincial or national simulation related committees as requested.
15. Promotes simulation as a learning tool in relevant professional meetings or committees.
16. Acts as an expert user and trainer of simulators (high and low fidelity) and associated software programs.

Qualifications:

- Eligibility for membership on the FH Medical Staff
- Three (3) years leadership experience within the healthcare sector
- A Master's degree in health administration or business administration is preferred and experience in program leadership is highly desirable
- Additional leadership training is preferred
- Experience with budgetary and operational planning is desirable.

Simulation specific:

Experience in simulation-based education and training. Advanced simulation educator/debriefing courses such as the Harvard Simulation Instructor Training Course, or Royal College Simulation Educator Training (SET), Sim debriefing training or equivalent. Five years recent related experience with education and simulation in practice or education settings. 2 years recent related experience in administration, and or quality improvement activities or completion of PQI.

Valid BC Driver's License and access to personal vehicle for business-related purposes, as required.

FTE: 0.2

To apply please send a cover letter and your CV to:

Physician Recruitment

E-mail: Dominique Busto dominique.busto@fraserhealth.ca

Tel: 236.332.8091

Closing Date: Open Until Filled