

Site Medical Director Eagle Ridge Hospital

Fraser Health is responsible for the delivery of hospital and community-based health services to over 1.9 million people in 20 diverse communities from Burnaby to Fraser Canyon within the traditional, ancestral and unceded territories of the Coast Salish and Nlaka'pamux Nations, which is home to six Métis Chartered Communities.

We are seeking an innovative physician to join our team as a Site Medical Director (SMD) for Eagle Ridge Hospital. The Site Medical Director will build and support a culture of patient and care-team safety and clinical effectiveness, where the patient and family are the centre of clinical system design. Your leadership will help us move complex change across our health service system to support broad transformation objectives. As a consensus builder, you lead by example and understand how to address site needs within the broader context of the health delivery system and multiple service delivery requirements. If this work sparks excitement within you, we welcome you to join our collaborative team. This position reports to the Vice President, Regional Hospitals and Health Services with professional accountability to the Vice President, Medicine.

Eagle Ridge Hospital is a community hospital located in Port Moody, BC serving the communities of Coquitlam, Port Coquitlam, Port Moody, Anmore and Belcarra and is located on the traditional, ancestral and unceded territories of the of ᑕᑭᑦᑭᑦᑭᑦᑭᑦ (Katzie) ᑕᑭᑦᑭᑦᑭᑦᑭᑦ ᑭᑦᑭᑦᑭᑦᑭᑦ (Kwikwetlem), ᑭᑦᑭᑦᑭᑦᑭᑦᑭᑦ ᑭᑦᑭᑦᑭᑦᑭᑦ (Musqueam) and ᑭᑦᑭᑦᑭᑦᑭᑦᑭᑦ (Squamish) and ᑭᑦᑭᑦᑭᑦᑭᑦᑭᑦ (Tseil-Waututh) First Nations, and home of the North Fraser Métis Association. As a community hospital it provides primary and secondary acute care and some specialty services that can be accessed with or without referrals, such as 24/7 emergency, diagnostics, inpatient and outpatient care in general medicine, rehabilitation, surgery and other specialty services such as urology, plastics, and orthopedics.

Key Areas of Involvement:

- Responsible and accountable for providing leadership in all aspects of planning, operation and evaluation for activities of medical staff within the hospital and providing leadership to the Heads of Department (Local) who report jointly to their respective Regional Department Heads
- Share accountability and responsibility with the Executive Director for site budget and operational planning, coordination and direction of care, patient access and transitions, and building an inter-disciplinary team at the hospital in order to deliver quality patient centred care across the care continuum.
- Ensure appropriate standards of care and practice, based on regional standards, are developed and implemented across the inter-disciplinary team.
- Advocate for resources and other supports at the hospital (including but not limited to professional practice, quality, Health and Business Analytics) to support quality improvement and patient safety activities.



- Work collaboratively with EMD Physician Partnerships and Development to ensure that all contracts with physicians are managed effectively and in compliance with FH policies and procedures, and processes addressing credentialing and discipline of members of the Medical Staff are in place and complied with.
- In partnership with the ED develop operational plans and budgets, including capital and operating budget, for the hospital to meet clinical needs of the population.
- Develop strategies to enhance Medical Staff member's understanding of the budget process and support involvement of Medical Staff members throughout the process.
- Provide leadership through mentoring, coaching, and modeling a collaborative working style and leading by influence and respect.
- Provide leadership to support and coordinate the requirements of programs operating within the hospital (connecting with regional program leaders on a regular basis), and escalate clinical delivery issues as necessary.
- Provide leadership to support and ensure a culturally safe and inclusive workplace.

Qualifications & Experience:

- Eligibility for membership on the Fraser Health Medical Staff
- Five (5) years' leadership experience within the healthcare sector
- A Master's degree in health administration or business administration is preferred and experience in hospital based leadership is highly desirable
- Additional leadership training is preferred
- Experience with budgetary and operational planning is desirable.

Time Commitment:

0.466 FTE

For a review of the complete job description, please review the link [here](#).

To apply email your cover letter and CV to Physician Recruitment:

medicalstaffrecruitment@fraserhealth.ca

Applications will be accepted until April 11, 2023 at 5:00pm.

Fraser Health values diversity in the work force and strives to maintain an environment of Respect, Caring & Trust. Fraser Health's hiring practices aspire to ensure all individuals are treated in an inclusive, equitable and culturally safe manner.

