

Posting: Open Until Filled

Site Medical Director Royal Columbian Hospital FTE: 0.5

The **Site Medical Director** will build and support a culture of patient and care-team safety, and clinical effectiveness, where the patient and family are at the centre of clinical system design.

As a regional hospital for Fraser Health, **Royal Columbian Hospital** provides mostly referral services in a variety of medical and surgical specialities including mental health and substance use, internal medicine, cardiology, gastroenterology, nephrology, orthopedics, otolaryngology, gynecology, urology, maternal, infant, NICU, paediatrics, and many others. **Royal Columbian** provides highly specialized acute care services including tertiary trauma, cardiac surgery, neurosurgery, and several others that often require the care of multiple medical specialists, multidisciplinary care teams, and the use of specialized equipment and technology.

The **Site Medical Director** will share accountability and responsibility with the Executive Director for site budget and operational planning, coordination and direction of care, patient access and transitions, and building an inter-disciplinary team at the hospital in order to deliver quality patient centred care across the care continuum. The **Site Medical Director** will also work in partnership with the **Associate Site Medical Director**, Royal Columbian Hospital.

The **Site Medical Director** will be independently responsible and accountable for providing leadership in all aspects of planning, operation and evaluation for activities of medical staff within the hospital and providing leadership to the Heads of Department (Local) who report jointly to their respective Regional Department Heads.

The main thematic focus of the position will be quality, standardization, and performance and recruitment.

This position reports to the Vice President, Acute and Community Services with professional accountability to the Vice President, Medicine. This will be a contract position.

Success in this position will require you to demonstrate:

- Leadership to move forward complex organization change across health service systems to support broad transformation objectives.
- An ability to interact with and lead the site Medical Staff membership.
- An ability as an effective consensus builder to achieve objectives through example setting and influence rather than formal authority.
- Leadership abilities to incorporate site needs within the broader context of the health delivery system and multiple service delivery requirements

As the successful candidate, you have:

- Eligibility for membership on the Fraser Health Medical Staff
- Five (5) years leadership experience within the healthcare sector
- A Master's degree in health administration or business administration is preferred and experience in hospital based leadership is highly desirable
- Additional leadership training is preferred
- Experience with budgetary and operational planning is desirable.

We look forward to hearing from you!

For a complete job description, please view:

http://medicalstaff.fraserhealth.ca/getmedia/9197922c-8c05-4ba0-9d8e-3be7d365ef5b/2015-SMD-2015_1.pdf.aspx/

To apply email your cover letter and CV to Dominique Busto, Physician Recruitment:

dominique.busto@fraserhealth.ca