

Regional Medical Director, Fraser Health

Trauma

Fraser Health is responsible for the delivery of hospital and community-based health services to over 1.9 million people in 20 diverse communities from Burnaby to Fraser Canyon within the traditional, ancestral and unceded territories of the Coast Salish and Nlaka'pamux Nations, which is home to six Métis Chartered Communities.

We are seeking an exceptional physician leader to join our team as a Regional Medical Director (RMD). You will provide regional leadership to support the successful delivery of a care and Trauma service within Fraser Health from a medical staff perspective. This senior leadership position reports to the Executive Medical Director (EMD), Wellness and Partnerships. This is a five (5) year term of appointment, renewable by the Executive Medical Director. If you are an engaging leader and ready to collaborate with your strategic lens to care and service, we welcome you to take your next step with us.

Key Areas of Involvement:

- Setting standards and guidelines of healthcare delivery and develop systems for monitoring compliance with those standards;
- Meeting regularly with the senior clinical administrative team and the Executive Medical Director regarding ongoing issues of patient care and Member practice;
- Ensuring that Member activities are consistent with the overall direction of the Fraser Health service delivery plan;
- Liaising with other Regional Medical Directors, Program Medical Directors and Site Medical Directors to ensure the services provided are coordinated among other Programs and Regional Departments to provide a spectrum of care to the patients, residents and clients;
- Meeting regularly with inter-disciplinary clinical leaders and administrators to ensure that Member practices are aligned with other activities and initiatives within the inter-disciplinary team;
- Maintaining a high degree of visibility by regular visits to each facility in which the service is active;
- Assisting Regional Department Heads in the identification of human resource needs and in the active recruitment of practitioners;
- Assisting Regional Department Heads in dealing with quality of care issues including issues regarding performance, availability and the behaviours of individual Regional Department Members;



- Investigating and documenting complaints regarding care provided by Members within the Department at the Facility in collaboration with the Site Medical Director and/or Regional Department Head where appropriate;
- Representing the Medical Staff in public on an as requested basis on issues of Medical Staff policies, procedures and quality of care;
- Ensuring that Member academic activities (including education and research) are compliant with Fraser Health policies.

You will also participate in dispute resolution/ mediation, promote research and training, and provide advice on medical legal issues.

Qualifications & Experience:

- Eligibility for membership on the Fraser Health Medical Staff
- Five (5) years' leadership experience within the healthcare sector and experience in hospital based leadership
- A Master's degree in health administration or business administration is an asset
- Additional leadership training is preferred
- Experience with budgetary and operational planning is desirable

Time Commitment:

It is expected the role will require 0.58 FTE (21.7 hours/week) and a presence in the role of approximately 3 days per week.

To apply: If you have any questions or are interested in learning more about this opportunity with Fraser Health, please contact Paul Phillips, Lead, Physician Recruitment by emailing paul.phillips1@fraserhealth.ca.

This position is open until filled.

Fraser Health values diversity in the work force and strives to maintain an environment of Respect, Caring & Trust. Fraser Health's hiring practices aspire to ensure all individuals are treated in an inclusive, equitable and culturally safe manner.

