

New Role - Quality Lead for Department of Hospital Medicine

The Physician will, during the term and to the satisfaction of the Fraser Health Authority (FHA), function as the Physician Quality Leader for the Department of Hospital Medicine in Fraser Health.

Major Responsibilities of the Role:

1. Support and reporting of Hospital Medicine physician related quality reviews and M&M rounds:
 - Promote a just safety culture, and model and encourage open and honest communication between Hospital Medicine physicians and other members of the healthcare team.
 - Provide expertise to the quality review process through the identification of recommendations and actions that apply to Hospital Medicine.
 - Develop a reporting process with “shared learnings” from Medical Management and Quality Reviews from PSLS events that apply to the Department of Hospital Medicine.
 - Coordinate regional M&M reports and chair a regional M&M committee.
 - Prepare quality reports for HAMAC.
2. Share and Discuss Hospital Medicine metrics:
 - PARs reviews / dashboard reviews.
 - Patient Safety event reviews and initiatives.
 - Develop metrics for the Department of Hospital Medicine in collaboration with system optimization.
3. Support and work with the RMD/RDH within a Hospital Medicine Network (with support from FHA Hospital Medicine physicians):
 - Support and lead quality within the Hospital Medicine network
 - Potential Regional annual symposium to promote quality and safety with focus group learnings.
4. Provide regional leadership to Hospital Medicine physicians and other health care professionals on quality and patient safety initiatives (*future*):
 - Serve as a lead or advisor for regional Hospital Medicine physician driven quality improvement projects and initiatives.
 - Coordinate and collaborate Hospital Medicine QI projects across sites.
 - Work in collaboration with the Clinical Quality and Patient Safety department, senior leadership, regional leaders and support systems to establish patient care models that are evidence-based and increase the safety of patients, clinicians and other staff.
 - Identify quality improvement learning needs, and participate in educational activities aimed at developing Hospital Medicine physician skills in clinical quality and patient safety.

The physician shall provide the following services:

1. Partner with the RDH/RMD to discuss opportunities for quality and process improvement.
2. Partner with the RDH/RMD to support a Hospital Medicine Network.
3. Review patient safety priorities data and Hospital Medicine metrics to share with the department of Hospital Medicine.
4. Develop a process for quality reporting in the department of Hospital Medicine.
5. Report and share Information from quality reviews from PSLS events that relate to Hospital Medicine.
6. Report and share Information from M & M rounds that relate to Hospital Medicine.
7. Involvement with regional quality committees and collaboration with site QI physician leads.

Qualifications:

- Medical Doctor in active clinical practice with current registration with the College of Physicians and Surgeons of BC
- Clinical experience within Fraser Health
- Formal quality improvement training/education and certification (examples include BC Quality Academy, PQI Training, IHI Improvement Advisor/Coaching Certificate, Lean, Six Sigma, ASQ)
- Executive Leadership Training (PMI, Sauder) will be an asset
- Demonstrated comprehensive knowledge of quality improvement

Full/Part Time/Locum/Temporary: Part Time Temporary

Compensation: Contract 0.2 FTE, time commitment 1 day per week or equivalent

To apply please send a covering letter and your CV to:

Physician Recruitment

E-mail: Fatima Beatty, Fatima.Beatty@fraserhealth.ca

Tel: 604-265-2214