

Physician Lead, Mentorship & Development

Long-Term Care & Assisted Living

Fraser Health is the largest of the five regional health authorities in B.C. We are responsible for the delivery of hospital care including operating 12 hospitals and the province's first state-of-the-art outpatient care and surgery centre, community-based residential, home health, primary care, mental health and the Fraser Valley on the traditional, ancestral and unceded territories of the Coast Salish and Nlaka'pamux Nations in Metro Vancouver and the Fraser Valley. Our team of 43,000 staff, medical staff and volunteers is dedicated to serving our patients, families and communities to deliver on our vision: Better health, best in health care. The communities within our health region include a diverse multicultural population including six Métis Chartered Communities and approximately 62,000 Indigenous Peoples associated with 32 First Nation communities. Known as one of the most desirable places to live in the world, these dynamic communities, along with inspiring scenery and easy access to an abundance of outdoor activities, provide an amazing quality of life.

Fraser Health Long-Term Care & Assisted Living (LTCAL) Physician Services is inviting applications for a Physician Lead, Mentorship & Development. This new leadership role provides the opportunity to support a sustainable model of physician care across long-term care in Fraser Health. The Physician Lead, Mentorship & Development will work with other physician leaders and administrative staff to develop and implement a program to support new physicians practicing in long-term care and collaborate with key stakeholders on physician recruitment and retention.

Key Areas of Involvement:

- Develop a regional overview of resource requirements of Facility Medical Directors (FMD) and Most Responsible Physicians (MRP) across Fraser Health long-term care:
 - Establish relationships with the 10 Divisions of Family Practice (DoFP) in Fraser Health region to collaborate on resource requirements
 - Share best practices amongst DoFP for recruitment and retention
 - Work closely with the geographic Medical Leaders (Fraser South, Fraser East and Fraser North) for recruitment and retention
- Create a mentorship and development program for new to practice physicians in long-term care:
 - Establish and facilitate a virtual community of practice for long-term care physicians within their first 5 years of practice
 - Lead the development of a Facility Medical Directors (FMD) training course in consultation with the Physician Lead, Clinical Education
 - Provide one-on-one support to new Facility Medical Directors
 - Assist graduating residents with obtaining positions in long-term care

Qualifications and Experience:

- Two years leadership experience within the health care sector
- Significant clinical experience and comfort working with the frail and elderly population
- Demonstrated ability to work collaboratively with physicians, staff, and community
- Member of a local Division of Family Practice and the General Practice Services Committee's Long-Term Care Initiative
- Licensure with the College of Physicians and Surgeons of British Columbia
- Coverage with the Canadian Medical Protective Association is mandatory

Compensation:

Administrative stipend: 0.2 FTE – approximately seven (7) hours/week based on the Health Employers Association of British Columbia's Provincial Medical Leadership Compensation Framework totaling \$42,137.40 per annum plus GST where applicable.

Term:

Three (3) years

Location:

The Physician Lead will work remotely outside of meetings when necessary

Reporting Structure:

Reports to the Regional Medical Director, Long-Term Care & Assisted Living

Are you looking to become part of an organization that has pride in their people and strives to support them in building a great workplace? Everyone plays a role in the care continuum. Together, we build great workplaces.

Take the next step in your practice and apply today so we can continue the conversation to make a difference in the communities we serve.

We encourage you to submit your application to:

Chelsea Archer

Leader, Physician Services

Long-Term Care & Assisted Living

chelsea.archer@fraserhealth.ca

We value diversity in the work force and aim to maintain an environment of Respect, Caring & Trust.