

Medical Leader, Fraser South

Long-Term Care & Assisted Living

Fraser Health is the largest of the five regional health authorities in B.C. We are responsible for the delivery of hospital care including operating 12 hospitals and the province's first state-of-the-art outpatient care and surgery centre, community-based residential, home health, primary care, mental health and the Fraser Valley on the traditional, ancestral and unceded territories of the Coast Salish and Nlaka'pamux Nations in Metro Vancouver and the Fraser Valley. Our team of 43,000 staff, medical staff and volunteers is dedicated to serving our patients, families and communities to deliver on our vision: Better health, best in health care. The communities within our health region include a diverse multicultural population including six Métis Chartered Communities and approximately 62,000 Indigenous Peoples associated with 32 First Nation communities. Known as one of the most desirable places to live in the world, these dynamic communities, along with inspiring scenery and easy access to an abundance of outdoor activities, provide an amazing quality of life.

Fraser Health Long-Term Care & Assisted Living (LTCAL) Physician Services is inviting applications for a Medical Leader, Fraser South.

The Medical Leader role is an exciting opportunity to provide leadership and direction in the long-term care system in Fraser Health (FH). You will work with fellow physician leaders to develop clinical education, quality, and research opportunities specific to your geographic region as part of the Fraser Health Long-Term Care and Assisted Living (FH LTCAL) Physician Services team, comprised of the Regional Medical Director (RMD); Physician Leaders; and administrative supports. Your knowledge of the geographic region and the players involved will benefit you in planning and coordinating robust initiatives with multiple stakeholders.

You will dedicate approximately seven hours per week to this leadership role performing administrative tasks, regularly scheduled planning meetings with the Fraser Health Long-Term Care and Assisted Living Physician Services team, and ad hoc meetings with Clinical Nurse Specialists/Project Leads; Facility Medical Directors; and care home administration. The remainder of the work will be self-directed with ample supports. While the majority of meetings are currently hosted virtually, evening meetings and travel may be required.

FH LTCAL Physician Services is committed to a palliative approach to care and its goals to improve residents' quality of life, reduce suffering, and address cultural and other non-clinical needs are embedded in all care provided and initiatives.

This role will focus on the Fraser South communities: Surrey, White Rock and Delta.

Key Areas of Involvement:

Effective Delivery of Clinical Services

- Ensures that services of Fraser Health funded Facility Medical Directors (FMD), within Fraser Health funded long-term care homes clinical areas in the area are delivered effectively within the Mission, Vision, and Values of Fraser Health LTCAL Physician Services and in accordance with the FMD role description.
- Embeds the goals of the palliative approach to care in all work.
- Liaises with the RMD and FMDs in FH-funded LTC homes to establish, monitor, and ensure compliance with clinical quality targets.
- Collaborates with FH LTCAL Clinical Nurse Specialists to develop and review standardized tools such as Clinical Practice Guidelines, Clinical Decision Support Tools, and other Clinical Policies.

Quality Monitoring/Improvement

- Collaborates with the Physician Lead, Clinical Quality, LTCAL, to ensure FMDs in the region are engaged in multidisciplinary quality improvement activities within their respective care homes.
- Ensures FMDs in the region are engaged in reviews of and activities regarding standards of medical practice mandated by their respective care homes.
- Investigates medical complaints in conjunction with FMDs in the region, under the direction of the RMD and care home administration.

Medical Administration

- Hosts regular meetings for FMDs in the area to support them in identifying opportunities for improvement and to address needs, while maintaining progress on FHLTCAL Strategic Plan.
- Occasional evening meetings will be required throughout the week; no expectation for work on weekends.
- Attendance at the annual Facility Medical Director-Director of Care meeting is required.
- Collaborates with members of the Physician Leadership team including areas of Clinical Quality, Clinical/Medical Education, and Clinical/Medical Research, as needed.
- Functions as the channel of communication to and from LTCAL Physician Services to keep FMDs informed regarding FH and FHLTCAL Strategic Plan.
- Promotes health and wellness amongst FMDs.
- Encourages a healthy, respectful workplace.

Physician Resource Planning

- Reviews the physician resource requirements of the FMDs in the area with the RMD and Leader, Physician Services.
- Selection of new FMDs in the area.
- Collaborate with FMDs and Divisions of Family Practice to encourage physicians to join their local Long-Term Care Initiative program.
- Collaborate with FMDs and Divisions of Family Practice for physician succession planning and resource planning.

Qualifications and Experience:

- Demonstrated ability to work collaboratively with physicians, staff, and community
- Two years leadership experience within the health care sector
- Significant clinical experience and comfort working with the frail and elderly population
- Member of a local Division of Family Practice and part of the General Practice Services Committee's Long-Term Care Initiative
- Licensure with the College of Physicians and Surgeons of British Columbia
- Coverage with the Canadian Medical Protective Association is mandatory

Compensation:

Administrative stipend: 0.2 FTE – approximately seven (7) hours/week based on the Health Employers Association of British Columbia's Provincial Medical Leadership Compensation Framework totaling \$42,137.40 per annum plus GST where applicable.

Term:

Three (3) years.

Location:

The Medical Leader will work remotely outside of meetings when necessary.

Reporting Structure:

Reports to the Regional Medical Director, Long-Term Care & Assisted Living.

Are you looking to become part of an organization that has pride in their people and strives to support them in building a great workplace? Everyone plays a role in the care continuum. Together, we build great workplaces.

Take the next step in your practice and apply today so we can continue the conversation to make a difference in the communities we serve.

We encourage you to submit your application to:

Chelsea Archer

Leader, Physician Services

Long-Term Care & Assisted Living

chelsea.archer@fraserhealth.ca

We value diversity in the work force and aim to maintain an environment of Respect, Caring & Trust.

