

MEDICAL LEADER: ADVANCE CARE PLANNING

The Medical Leader role is a new and exciting opportunity to provide leadership and direction to engagement and education around Advance Care Planning within Fraser Health (FH). You will work with Cari Hoffmann, Lead for Advance Care Planning in FH, the Regional Medical Director for the Palliative Care Network, fellow physician leaders and other clinical staff to contribute to the development and spread of Advance Care Planning tools and resources specifically for physicians and other clinicians.

You will dedicate approximately 10-12 hours per month to this leadership role which will include:

- Teaching and coordinating input for physician learners (e.g. Serious Illness Conversation workshops),
- Addressing clinical concerns and quality issues, and
- Attending regularly scheduled planning meetings with the Advance Care Planning team, FH Palliative Care Network and Advance Care Planning leadership.

This may also include the development of regional standards, advocacy and support for spread of best practices, and research opportunities. Your knowledge of patient care issues especially regarding communication, prognosis and trajectory of care, as well as consent and legal issues surrounding ACP would be key and benefit you in working with multiple stakeholders. Hours are flexible and evening meetings and travel may be required.

Overview

The Medical Leader, Fraser Health Advance Care Planning is a physician who has a passion for enabling person-centred, goal-concordant care within all settings of care in Fraser Health in partnership with Cari Hoffmann, Lead for Advance Care Planning and her team.

This position will report to the Regional Medical Director (RMD) and Director of the Palliative Care Network and collaborate with other Regional Medical Directors and Department Heads as appropriate. The Medical Leader will also collaborate with the Physician Lead for Clinical Education within the FH Palliative Care Network as indicated.

Effective Delivery of Clinical Services

- Ensures that practices with FH are consistent with the Advance Care Planning and Medical Orders for Scope of Treatment policy
- Support physician education and practice to improve communication, support shared decision making and ensure goal-concordant, person-centred care with FH.
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Quality Monitoring/Improvement

- Collaborates with the Lead, Advance Care Planning and relevant physician stakeholders to lead and support multidisciplinary quality improvement activities as appropriate.
- Ensures physicians in the region are engaged in reviews of and activities regarding standards of medical practice mandated by the ACP/MOST policy.
- Investigates medical complaints in conjunction with RMD/Regional Department Heads in the region, as appropriate.

Medical Legal Issues

Identifies potential liability issues and legal problems alongside the appropriate RMD/RDH and provides advice for specific cases/files, as required.

Qualifications

Current licensure with CPSBC plus two (2) years leadership experience within the healthcare sector.
Valid CMPA coverage.

Term

The term of appointment as Medical Leader, Advance Care Planning Fraser Health shall be for two (2) years, renewable by the RMD.