

Fraser Health is seeking to fill the following position:

1. Local Department Head (LDH) Addiction Medicine, Royal Columbian Hospital

The position will report and be accountable to the Department of Addiction Medicine and Substance Use Services Program Medical Director and Regional Department Head.

Recruitment will proceed as per section 2.20 of the FH medical staff Rules.

#### Start Date

September 1, 2020

#### Remuneration

Stipend for 0.1 FTE of HEABC Profile B

#### Term

Two years, renewable by the Regional Department Head

#### Qualifications

The successful candidate must:

- Have current licensure with CPSBC and current CMPA coverage
- Have CCFP or FRCPC
- Be an member of the Active category of the Fraser Health medical staff member in the Primary Regional Department of Addiction Medicine and Substance Use Services and where Royal Columbian Hospital is the Primary Site
- Demonstrated commitment to ongoing learning and professional development

#### Responsibilities

Reporting to the Addiction Medicine and Substance Use Services (AMSUS) Program Medical Director/Regional Department Head, the responsibilities of the Local Department Heads (LDH) will include, but are not limited to:

- Attend regional MHSU program meetings
- Ensure clinical services are delivered effectively
- Liaise with the PMD/RDH and medical staff in the facility to establish, monitor and ensure compliance with budget, volume and quality targets.
- Ensure department members are engaged in quality improvement and utilization management activities.
- Investigate complaints regarding care provided by department medical staff, under the direction of PMD/RDH.
- Functions as the channel of communication to and from the regional department
- Recommends policies and guidelines, relating to medical/clinical matters
- Promotes health and wellness amongst department members
- Encourages a healthy, respectful workplace
- Reviews physician resource requirements with regional department
- Contributes to the selection of new staff members joining the regional department.
- Mediates disputes involving department members at site.
- Identifies potential medical legal issues.