

Posting: Open until filled

Executive Medical Director, Medical Affairs

Geographic Location

Surrey

Fraser Health is one of Canada's largest and fastest growing health authorities. With over 30,000 employees, physicians and volunteers, we serve more than 1.8 million people - over one third of the entire population in British Columbia.

Fraser Health has twelve acute care hospitals, BC's first dedicated outpatient care and surgery centre and a wide variety of services in public health, home health, mental health and long-term care facilities - all within Metro Vancouver and the Fraser Valley. Known as one of the most desirable places to live in the world, these multifaceted communities along with inspiring scenery and easy access to an abundance of outdoor activities provide an outstanding quality of life.

Joining Fraser Health team in this leadership would be responsible for effective and consistent quality in the credentialing, Privileging and performance of Fraser Health's medical staff.

Key areas of involvement include the following responsibilities:

- Develop annual operating objectives and service plans for the program within the approved financial mandate
- Provide leadership, support, advice and direction to Medical Directors in the planning and management of assigned clinical departments ensuring consistency in strategic plans, goals and objectives
- Liaise with Human Resources and Vice President Medicine regarding medical staff appointments

- Lead regular reviews and update the FH Medical Staff Rules and Bylaws while ensuring systems are in place to deliver regular review of physicians for renewal of privileges as detailed in the Medical Staff Bylaws and Rules
- Provide leadership to the Fraser Health Physicians Contracts Office and undertake specific contract negotiations with physicians or groups of physicians providing services to Fraser Health as agreed with the Vice President Medicine
- Mentor, coach, and model a collaborative working style and lead by influence and respect
- Attend Health Authority Medical Advisory Committee (HAMAC) as a voting member
- Provide senior medical administrative leadership and decision making in relation to professional and strategic matters
- Identify emerging issues in the local, provincial, federal and international arenas that could influence standards and quality of medical practice within Fraser Health
- Liaise with the University of British Columbia to support undergraduate and postgraduate medical education

Skills and Abilities we are looking for you to bring to this role:

- Medical Degree plus Residency. Current licensure with the College of Physicians and Surgeons of British Columbia (CPSBC)
- ten (10) years leadership experience within the healthcare sector. Eligibility for membership on the Fraser Health Medical Staff
- Experience in medical quality, standardization and recruitment is highly desirable as is experience with budgetary and operational planning
- Ability to interact with and lead the broader physician community
- Proven leadership in roles to lead and move forward complex organizational change issues across health service programs to support broad transformational objectives
- Validated ability as an effective consensus builder able to work through influence rather than formal authority

Do you take ownership for your own performance and seek to model integrity, resilience and confidence? You are passionate about building an engaging environment that supports and challenges others to achieve their goals!

We encourage to take the next step and apply online, so we can continue the conversation about you joining Fraser Health.

We value diversity in the work force and maintain an environment of Respect, Caring & Trust.

Closing Date

Open until filled

Employment Type

Part Time

FTE

0.8

Hours of Work

8:00 to 4:00

Program/Service

Medicine

To apply email your cover letter and CV to Physician Recruitment:

E-mail: Dominique Busto dominique.busto@fraserhealth.ca

We look forward to hearing from you!