

Medical Staff Hub

Executive sponsor

Dr. Ralph Belle, Vice President, Medicine

Leads (First name, Last name)

Dr. Paul Johar (Executive Medical Director, Physician Partnerships and Wellness) and Dr. Raymond Dong (Practice Improvement and Medical Staff Services)

Vision

- Position the Medical Staff Hub to facilitate a highly functional relationship between Fraser Health operations and medical staff by supporting communications, engagement and provider wellness in the pursuit of excellent patient-centered care

Purpose/Aim (Mission statement):

- Medical Staff Hub continues to be the central connection point for medical staff at Fraser Health

Our OKRs:

- Build a collaborative environment with medical staff by facilitating information exchange (*two-way communication*).
- Build a web-of-connections between physicians across the continuum by strengthening linkages to Medical Staff Associations and Divisions of Family Practice.
- Keep medical staff up-to-date by leveraging and sustaining tested communication channels.
- Facilitate dialogue between frontline medical staff and senior administration for increasing health and well-being at Fraser Health.
- Increase awareness of regional initiatives by facilitating engagement of medical staff.
- Function as an information hub by streamlining and vetting information.

Guiding Principles:

- Voice of medical staff across the spectrum, i.e. from senior leaders to staff physicians.
- Include medical staff experts as/when needed.
- Promote diversity, inclusion, respect and equity with medical staff and work towards eliminating institutional discrimination to enable equitable access to health care.

- Sensitive to the rights of Indigenous peoples—First Nations, Métis and Inuit— with a specific focus to uphold the commitment to cultural safety and humility.

Measures (TBD):

- Well-being staffing index results.
- DoBC annual engagement survey.
- Bulletin analytics (mail chimp analytics) – increased open/click rates.
- Town Hall analytics – increased participation rate.
- Others.

Membership & contact information

First name, Last name	Representative for	e-mail address	Phone #
Executive Medical Directors			
Dr. Paul Johar	EMD, Physician Partnerships & Wellness	Paul.Johar@fraserhealth.ca	
Dr. Raymond Dong	EMD, Practice Improvement & Medical Staff Services	Raymond.Dong@fraserhealth.ca	
Dr. Amyeen Hassanali	CMIO	Amyeen.Hassanali@fraserhealth.ca	
Dr. Ingrid Tyler	EMD, Population & Public Health/MHO	ingrid.tyler@fraserhealth.ca	
Regional Medical Directors/Regional Department Heads			
Dr. Peter Barnsdale (ad hoc)	RDH, Family Practice	Peter.Barnsdale@fraserhealth.ca	
Dr. Craig Murray	RMD Emergency	Craig.Murray@fraserhealth.ca	
Dr. Mark Ballard	RMD Medicine	Mark.Ballard@fraserhealth.ca	
Dr. Akber Mithani/Dr. Anthony Tran	RMD, Residential Care	akber.mithani@fraserhealth.ca	

	First name, Last name	Representative for	e-mail address	Phone #
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	Dayan			
Program Medical Director				
	Kevin Afra	Medical Director AMS	Kevin.Afra@fraserhealth.ca	
Site Medical Directors				
	TBC			
	Dr. Melanie Madill	SMD, CGH	Melanie.madill@fraserhealth.ca	
	TBC			
Medical Staff Association (MSA) Presidents				
	Dr. Gaurav Bahl	President, MSA Presidents Council		
	Dr. Barb MacFarlane	MSA President, DH	Barbara.MacFarlane@fraserhealth.ca	
Staff Physician				
	TBD	Staff Physician		
Health Authority Staff				
	Amory Wong	Senior Consultant Communications	Amory.wong@fraserhealth.ca	
	Jag Sandhu	Leader, SSC Initiative	Jag.Sandhu@fraserhealth.ca	
	Rita Ciconte	Leader, Prevention Specialized Services	Rita.Ciconte@fraserhealth.ca	
	TBD	Leadership & Talent		
Adhoc members				
1.	Jemimah Membreve	MeSH Coordinator	Jemimah.membreve@fraserhealth.ca	
2.	TBD			